



THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXIX

March 4, 1946

Number 9

Red Cross Problems Increase After War

Home service and aid to the returning veterans, their families and incoming G.I. brides will absorb \$80,000 of the \$135,000 set as the goal for the local chapter of the Red Cross. In this year of jumbled reconversion, the Red Cross must be on the job twenty-four hours a day serving the community.

The Red Cross, swinging in to aid the veteran, has built a chain of service to the veterans for schooling, medical aid and finances in addition to carrying the local burdens accumulated in the past. Your contributions help them solve all these problems.

Rod And Gun Meeting Scheduled For 12th

Jim Littlejohn, president of the Scovill Rod and Gun Club, has called a meeting of all members to be held at the Center March 12 at 7:30 P. M.

The session is aimed at readying plans for a movie program to be held in the near future.

Pay Loss To Date

(Estimated)

\$180,000	for wk. ending	2/9/46
270,000	" " "	2/16/46
270,000	" " "	2/23/46
270,000	" " "	3/2/46

\$990,000 Total
99,000—10% Increase Refused

\$1,089,000—Grand Total

Our Proposal To End The Strike

There is reprinted below a copy of the Company's letter and proposal submitted to the Union in an endeavor to have the strike called off. We were informed by letter that the Executive Board and the Negotiating Committee of Local 569 unanimously voted to reject the proposal. The public press quoted a high Union official as stating, "... the executive board and the negotiating committee of the Scovill C.I.O. local needed only five minutes to reject the offer."

The Letter

February 18, 1946

The Secretary
Scovill Brass Workers' Union
Local 569
24 Grand Street
Waterbury 3, Connecticut
Dear Sir:

Will you please transmit a copy of this letter and of the attached proposal dated February 18, 1946, to Mr. Moriarty, International Representative, and to Mr. Birmingham, President of the Scovill Brass Workers' Union, Local 569, and Chairman of the Negotiating Committee.

Since the strike against the Scovill Main Plant and Waterville Division started at 12:01 a. m. Wednesday, February 6, 1946, all of our employees in the Bargaining Unit, except the few necessary to maintain these plants, have been out of work. These employees will have no further income from this Company. We are fearful that their economic situation will deteriorate rapidly and that in order to live, they will have to use up savings which they had hoped would provide for their future. To them this strike is a catastrophe.

Immediately before the strike, there was no unsettled issue between the Company and the Union except wages. The Company offered an immediate 10

(Continued on Page 4, Col. 3)

The Proposal

February 18, 1946

Proposal From Scovill Manufacturing Company for Its Main Plant and Waterville Division

1. The International Union of Mine, Mill and Smelter Workers, Local 569, C.I.O., shall call off the strike immediately.

2. Employees will be returned to work as rapidly as jobs become available.

3. Pay will be the same as before the strike.

4. A complete agreement incorporating the following will be signed:—

a. When a general wage increase is agreed upon, it will be jointly submitted to the National Wage Stabilization Board.

b. The wage increase will be made effective in the Mills the payroll week after price relief is granted to bring present prices in line with current costs and in addition to take care of the proposed wage increases.

c. The wage increase will be made effective in the Manufacturing Department the payroll week after price relief on the products involved is granted specifically to take care of the increase.

d. The wage increase will be made effective in the Waterville Division the payroll week after price relief on this Division's products is granted specifically to take care of the increase.

e. Concurrent with the effective date of the increases in Paragraph 4 b-c-d above, the 14 cents per hour now paid as a separate item will be adjusted into and become part of the piecework price on as equitable a basis as can be worked out practically so that the total cost to the Company will be approximately the same.

f. The 14 cents per hour will be added to present hourly rates.

g. Except for the agreed upon increases in 4 b-c-d above, the general wage level will be fixed for the duration of the agreement and any extensions.

h. The wage clause shall include the following:

"Every step must be taken to reduce unit labor costs and all other costs if high wages and the competitive position of the Company are to be maintained and bettered."

i. All hourly pay will be in even cents. In applying increase, hourly rates will be rounded to nearest cent, but no one will receive less than minimum nor more than maximum of Labor Grade, except:

(Continued on Page 4, Col. 1)

Strikers' Families Will Suffer, Too

According to the Company's records, there are 12,170 persons directly affected by the strike at the Main Plant alone. This total includes employees in the Bargaining Unit and the dependents they claimed for income tax purposes. Many employees claimed no dependents so this total is unquestionably low.

The greatest number of dependents claimed by an individual is 11. A great many claimed 5 or more.

There is little doubt but that prolonged loss of regular earnings in these families will have a serious effect upon most of them for years to come.

Second "Men Only" Card Party March 5

A "men only" card party with cribbage and setback featuring refreshments, food and cash prizes will be held at the SERA Center March 5, starting at 7:30 P. M. Applications can be called in to the Center before, telephone 558.

Eleven Days Remain To File Income Tax

Only eleven days remain for filing of 1945 income tax forms, stated Gabriel Price, local Internal Revenue agent, who also explained that additional agents have been added to the office force, weekly office hours extended daily and include Saturday as an added work day.

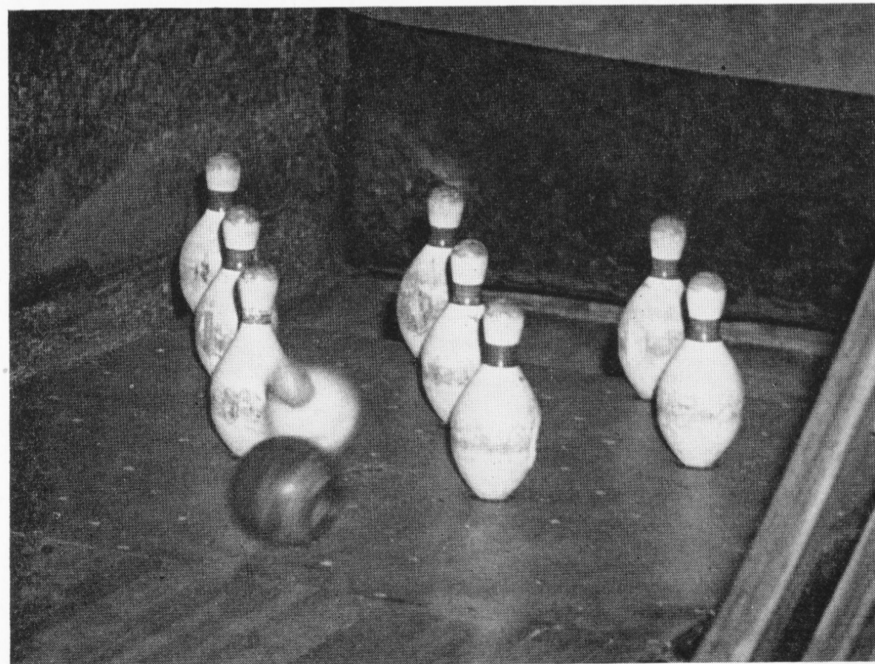
The local office is now open from 8:30 A. M. until 5:30 P. M. daily and until 1:00 P. M. on Saturdays. The office will also remain open until midnight of March 15, the final day for filing returns.

On Luzon



T/5 Joseph P. Cote, formerly of Hot Forge, is with the 205th Anti-Aircraft Artillery Battalion stationed on Luzon.

Yes, Sir, It's A Strike!



Whether or not all of the bowling enthusiasts in the many Scovill leagues can hit a strike like this every now and then, the spirit of the fun or competition never wanes. Bowling has more adherents in Scovill than any other organized sport. Novice and expert alike keep to the game for the friendly enthusiastic competition it fosters. It's economical, too!

ARMY NAVY **THE BULLETIN** SCOVILL

Published Weekly By The Scovill Manufacturing Company
 In The Interests Of Its Employees
 99 Mill Street, Waterbury, Connecticut
 Editor—Francis L. Smith

"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Vol. XXIX March 4, 1946 Number 9

Credit Union No. 4

All members of Scovill Credit Union No. 4 wishing to secure a loan or to transact any other business in connection with the Credit Association may do so at the Scovill Foremen's Club-house on East Main Street every Thursday evening from 6:30 to 8:00 o'clock for the duration of the strike.

John Carolan, Treasurer of Scovill Credit Union No. 4, will be on hand to assist the members in carrying out these transactions.

East-West Guards Bowl Final Game

With a-game-a-piece to their credit on the books, the Scovill guards bowling session swung into the final match of the three game competition at the Mattatuck alleys Friday at press time. The West Plant guards and the East Plant combine, gathered from the morning shift, have built up spirited competition during the past matches which will culminate with a steak dinner going to the winners.

The East aggregate have been pushing the rivalry between their Sergeant Ed McEvoy and Sergeant Jim Lawlor of the West guards, both averaging over 110. Side bets are flowing easy on the final match, but both teams entered the final phase odds even. Both are five man outfits, with the East guards represented by Joe Leary, Sergeant Ed McEvoy, Joe Clear, Jim Leary and Andrew McNack. George Burns, Jim O'Leary, Sergeant Jim Lawlor, Ray Chandler and Mike Moran are carrying the burden for the West. The boys have played no outside matches, but are ready to fulfill challenge matches from guards of other shifts.

Badminton-Department Basketball Near End

To spectator or participant, the activities at the Center are increasing and ready to hit championship decisions shortly. In the Monday night Inter-department Basketball league, another round of play has been added to a scheduled two round tournament and the Nell-John Matulunas badminton combine are battling Wednesday nights to the championship barrier against their closest rivals, Tom Dillon and Helen Peters.

Three-Way Playoff?

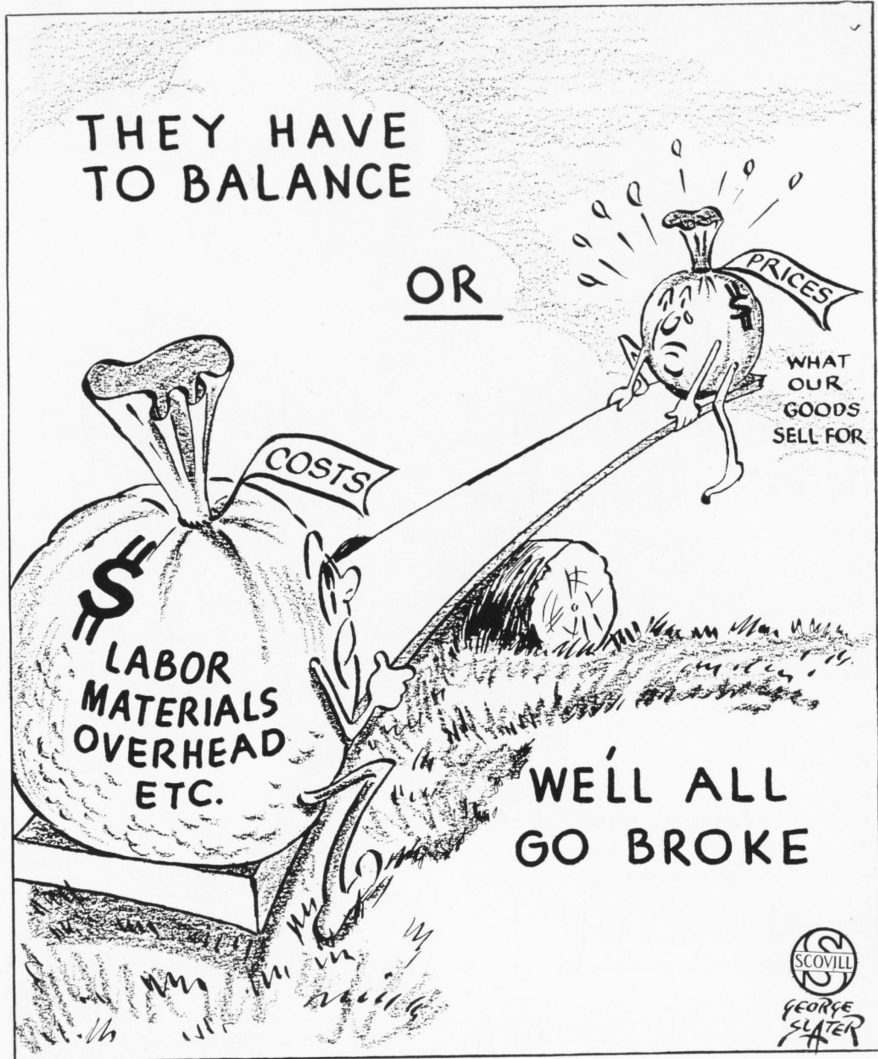
The basketball may develop into a three-way playoff with the decision to add a round. ASMD took the first, Tube Mill the second and the third round is nearing an end. A company-wide elimination tournament will be played among all departments after the winner of the league has been determined.

Company Badminton Tourney

When the badminton play ends in three weeks, a company-wide tournament of singles, doubles and mixed doubles will begin. An eight-man Scovill aggregate will represent Scovill in the state-wide Dusty Badminton play on March 15.

Open House Dance

The Open House Dances Sunday nights are still open to all Scovillites and friends, following the plan that the Center be used more as a community meeting place. Thursday nights from seven till ten, anyone can join in on the organized games, all other available Center time is open to Scovillites as they wish to utilize it.



Two Retired Scovillites Pass Away

Luigi Bocchichio, George B. Kerr, Long Active In Scovill

Scovill lost two retired veterans recently in the deaths of Luigi Bocchichio, a member of one of Waterbury's oldest Italian families and George B. Kerr, former sales supervisor, who died in Florida.

Luigi, an honorary member of the Foremen's Club, was retired in 1928 from his Dip Room position. He was with Scovill 38 years. He is survived by his wife Carmella (Moccia); three sons, Anthony and Joseph of this city and Angelo of New Jersey.

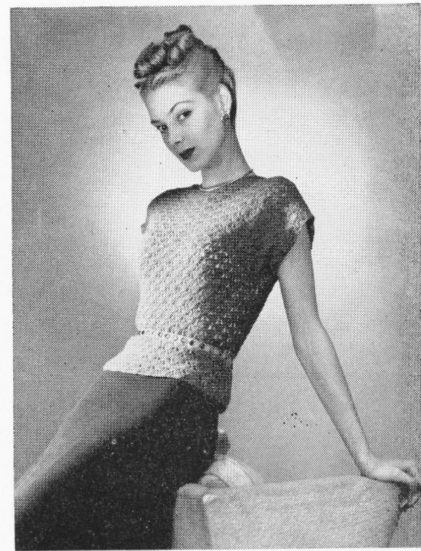
George Kerr, with Scovill for forty years, had been living in Florida since his retirement in 1940. Starting as a sales representative under his father in the Chicago office, George came to Waterbury in 1922. He was wed to Mrs. Rachel Purcell. They have no children. A Mason, he was active in the Country Club of Waterbury and

the Waterbury Club. George first entered the Chicago office in 1898, covering western sales territory for Scovill.

Scovill Volleyballers Lose To Seamless, 3-1

In the finals of the YMCA Volley Ball League, the Scovill combine dropped the championship matches to the Seamless Rubber Company players by a 3-1 margin. The game was played at the Central "Y" Saturday, February 23.

Your Date Blouse



From THE BULLETIN'S homecraft department comes directions for the festive blouse pictured above, the season's favorite date wear. You can turn loose your crochet needle, shape this glamorous top from soft wool yarn into a lacy shell stitch. In moulded style featuring high neckline, enhanced with a bright necklace or jewelled clips, the rounded, dropped shoulders will flatter you in true feminine style. Call or write in for the free directions.

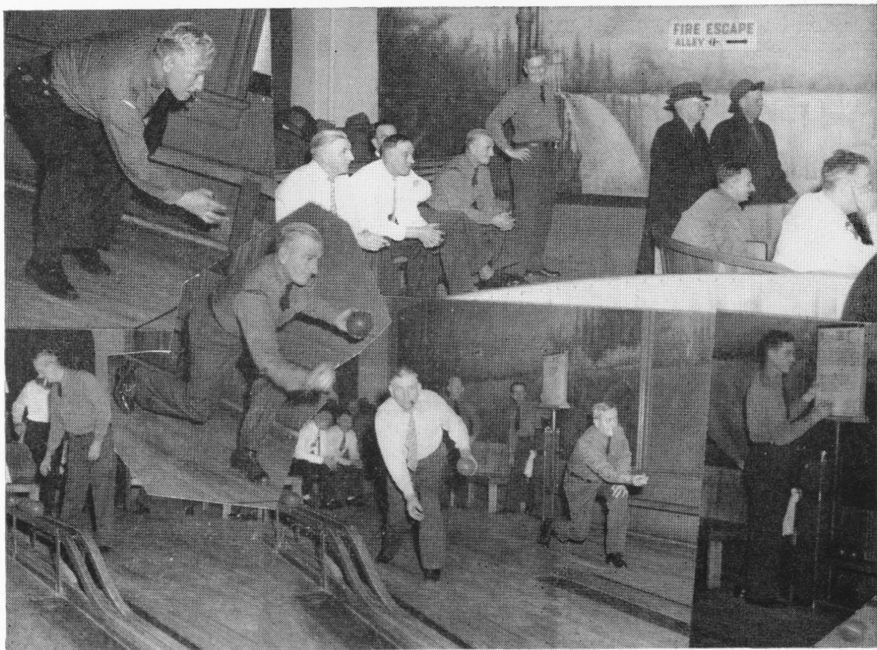
Charbonneau's Boys Nearing Victory

With but four games left to be played in the Foremen's Pinochle tournament, Nap Charbonneau's boys are now neck and head above other entries by a margin of 5,370 points. Each night of play, the winning margin is averaging slightly over 1,000 points making it a hard race for Bill Lucian's men with 366,730 points and Earl Odell's aggregate with 361,910. Nap's boys now have 372,100 points.

Individual high men in last week's play were Johnny Carolan with 4,455 points and Bill Mancini who garnered 4,435.

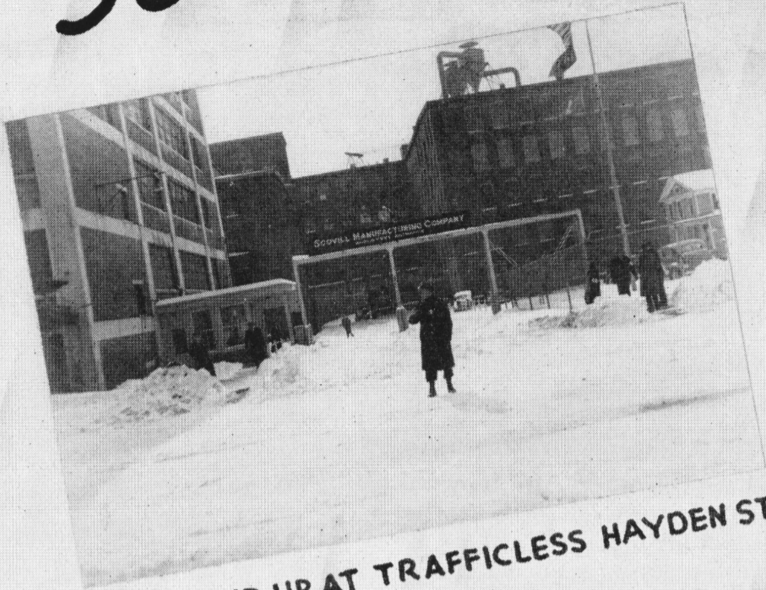
The tournament is due to end March 21, having started in the fall. Weekly contributions to the "kitty" will give each man on the winning team five dollars, three dollars to each man on the second place team and two for third team men. First five high individual scorers will receive ten, eight, six, four and two dollars respectively.

Competition Keen When Guards Bowl



Foregoing the fact that the Scovill guards engage no outside competition, they stir plenty up inside the Plant. Above are a few shots of the East-West guards paying off in pinfalls for some of the "egging on" remarks tossed at each other when guard paths cross in the Scovill Plant.

SCOVILL SNOWBOUND



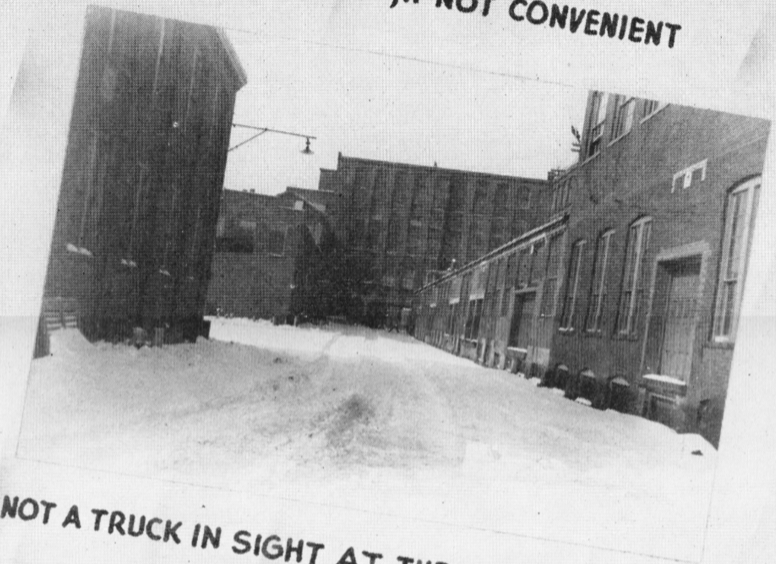
SNOW PILED UP AT TRAFFICLESS HAYDEN ST.



MAIN HOSPITAL ACCESSIBLE, IF NOT CONVENIENT



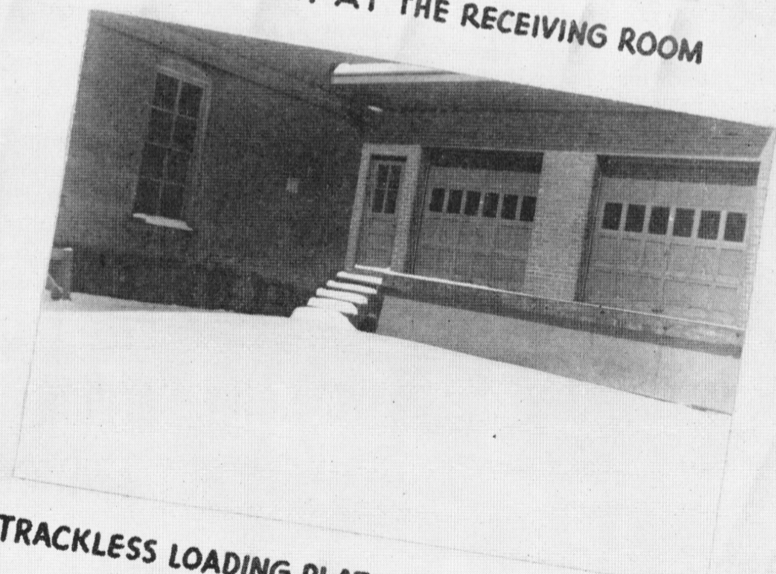
52 HALLWAY FREE OF WORK-LADEN VEHICLES



NOT A TRUCK IN SIGHT AT THE RECEIVING ROOM



HYDRANTS AND THE FIRE STATION CLEARED OF SNOW



TRACKLESS LOADING PLATFORMS IN THE EAST PLANT



BUSY MILL ST. AREA BURIED UNDER CLEAN, WHITE SNOW
— AS WELL AS —



A LONELY TRUCK DUMPS A LOAD INTO THE RIVER

STRIKEBOUND

A Winter Monument Sculptured By Nature



Surrounded by dense foliage in the summertime, the sunken pond and fountain near the main entrance of Hamilton Park escapes attention. Nature, stripping the secluded grotto of its cover, points a freezing finger at the fountain spray till, frozen drop upon drop, it heightens into a monument that stares at the passersby on the upper levels. A wondrous sight!

The Proposal

(Continued from Page 1, Col. 3)

1. Persons now paid over the maximum of their Labor Grade shall receive only such part of the general increase as will keep their pay at the new maximum, except that no hourly paid person will receive less than 3 cents per hour increase.

j. A voluntary revocable check-off shall be a part of the contract.

k. The following no strike-no lockout clause shall be a part of the contract:

"During the effective period of this agreement or any extensions thereof, the Company will not lock out and the Union, its representatives, or its members will not picket, strike or participate in mass or illegal acts which interfere with production. In the event of any unauthorized violation of this paragraph, the Union will order any of its members or agents who participate to cease such violation immediately.

Participants in such violation will be disciplined by the Company as it sees fit. In the event of such discipline, only the matter of determining whether or not there was violation will be subject to the Article on Grievance Procedure herein. If an individual whose discipline has resulted in loss of pay is proven innocent of violating this paragraph, he will be reimbursed for time lost at his straight time average hourly earnings less any earnings from substitute work, and shall be returned to work in his old job if it is available, or in one substantially similar subject to the Article on Seniority herein."

5. There is no other contract issue outstanding.

Men's-Girls' Dusty Averages Up High

Nearing the final phase of the Industrial bowling league, both the men's and the girls' varsity teams are maintaining outstanding averages.

Men	Girls
Byrnes119.32	Reynolds116.31
Klobedanz116.42	Ostrowski108.45
Montville113.9	Knick'bocker 108.10
Poulsen110.5	Johnson100.30
Yanavich108.37	Corrado 99.45

Two Long Service Veterans Retired

Two Scovillites of long service, George F. Nolan and Thomas F. Murphy were placed on the retirement list. George entered Scovill in 1901 as a lad of eighteen, received his 40th year pin in 1941 while working in the Tube Mill. Previously he covered jobs in the North Mill, and the Casting Shop. Married, he has three sons and three daughters.

Tom Murphy first was employed in the North Mill, from there holding ranking positions in the Casting Shops of the East and North Mills before he took over the foremanship of the Scrap Room.

The Letter

(Continued from Page 1, Col. 2)

per cent general wage increase and agreed to meet whatever additional raise was given later by Brass in Waterbury. The strike was called by the Union solely because the Company would not agree to meet the "Steel" settlement. This Company is in no way connected with the Steel Industry either competitively or by labor market. There was, therefore, no good reason for such an arbitrary demand.

The Company's offer of a 10 per cent immediate increase was made to the detriment of the Company's financial position in order to forestall a strike, and prevent the terrible loss a strike would cause to our employees and to the Community. The increase, if accepted, would have increased the Company's operating loss. This strike is actually against the Government which controls prices, and thus makes it economically unsound for us to raise wages.

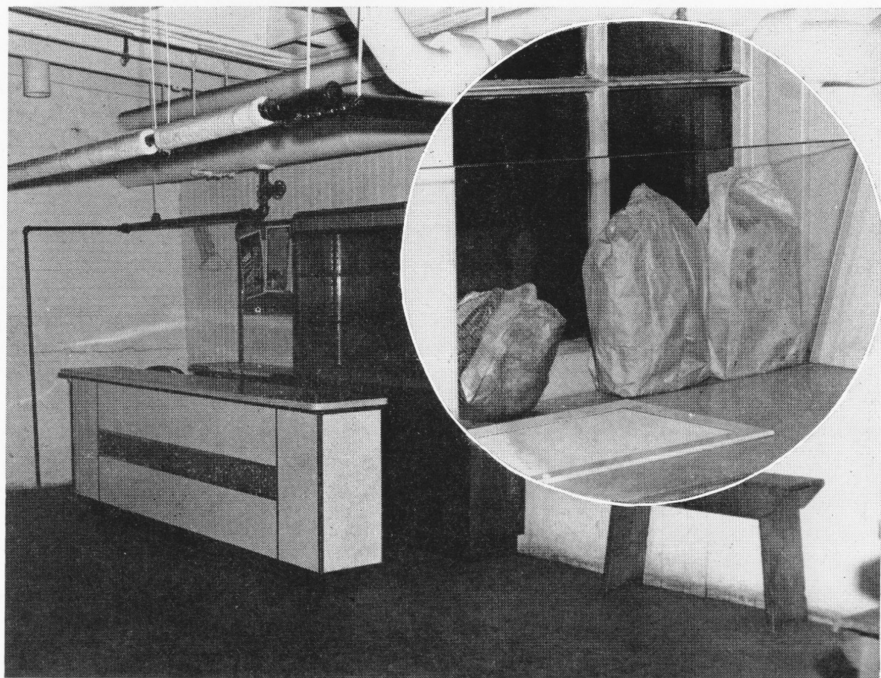
Executive Order 9697 may develop a wage-price formula for the Brass Industry and for the cutting-up industry. Such formulae will take some time for preparation, I imagine.

I suggest that it is in the best interest of all concerned to call off this strike. I submit the attached proposal to accomplish this. Only through work will our employees benefit. They suffer irreparable loss each day the strike continues.

Very truly yours,
SCOVILL MANUFACTURING COMPANY
ALAN C. CURTISS
Vice President

**Your Income Tax
Deadline Is One Week
From Friday**

Cafeteria - - Strike Style



The Cafeteria in Building No. 7 is a silent, lifeless spot these days as the strike goes into its fourth week. No "let's have a cup of coffee," "let's have a snack," typical of all plant cafeterias during the mid-morning break, but instead, the familiar scene is now pictured in the inset. The few lunches are paper-bagged, with Nature providing the refrigerator. No longer does the SERA receive a share of the income with the result that employee activities, cost must be shared proportionately. The once prevailing buzz of activity draws a wide range of opposites to the few remaining persons that are now in the offices.

Gene Donovan Marks Twenty-Fifth Year



Eugene F. Donovan

When Eugene F. Donovan, foreman of Buff 3, received his pin marking his twenty-fifth continuous year of service with Scovill on February 20, he remarked, "It just doesn't seem that long." Gene reckoned his service with Scovill is not unique, related that he came to Waterbury from Amenia, New York as a boy of eight, roamed about erasing the restlessness from his spirit, went into Scovill after War 1, as he said, "ready to settle down and do a good job."

Judging comments of fellow workers, his labors are rewarded with high appraisals. Gene commented that "his work is his life" and desires no change. Gene and his wife Rose have no family, find ample attraction in the latest legitimate theater offerings at Shubert's in New Haven. A "night in" with the boys over a hot tablefull of cribbage is Gene's favorite pastime outside of taking in current sporting attractions.

Gene's only lapses from Buff Room service were his first year and a half with Scovill and a transfer to the Radio Room during the war. He is now back at his favorite, Buff 3.

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